

CERTIFICATE

Number: BVC-RSPO-FI006443

Bureau Veritas Hong Kong Limited certifies that the company:

LEADER SNACK FACTORY OY

Parent Company: LEADER FOODS OY

LYLYNTIE 31, SYKÄRÄINEN, 69410, FINLAND

RSPO member number: 9-3914-20-000-00

has been assessed and found to conform, based on an audit and a signed contract, to the requirements of the standard detailed below.

RSPO Requirements for Supply Chain Certification Standard
Ref.: RSPO Supply Chain Certification Standard 2020 (RSPO-STD-T05-001 V2 ENG).

for its activities concerning: Purchase of RSPO certified palm oil derivates and processing it to protein bar products and sales to market.

Supply chain model(s) assessed*:

| Identity Preserved (IP)
| Segregated (SG)
| Mass Balance (MB)

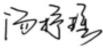
Date of the first RSPO certification: 30/01/2021

Subject to the continued satisfactory operation of the organisation's Management System, this certificate is valid from 30/01/2021 to 29/01/2026

Further clarifications regarding the scope of this certificate and the applicability of the management system requirements may be obtained by consulting the organisation.

Hong Kong, on 30/01/2021 Version No: 1

Jamie Tang RSPO Certification Product Manager







Certification Authority

Managing office address: Bureau Veritas Certification Hong Kong Limited, Rm. 23-25,10/F, Pacific Trade Centre,2

Kai Hing Road, Kowloon Bay, Hong Kong.

Bureau Veritas Certification Hong Kong was accredited to provide RSPO Supply Chain Certification on 2nd June, 2014. This Certificate remains the Property of Bureau Veritas Certification Hong Kong and can be withdrawn in case of Termination as mentioned in the Contract or in case of changes or deviation in the above mentioned data. The licensee is obliged to immediately inform Bureau Veritas Certification Hong Kong of any changes in the above mentioned data. Only an original and signed Certificate is valid. This Certificate remains the property of Bureau Veritas Certification Hong Kong. All Certificate copies or Reproductions, and the Certificate itself shall be immediately returned to our company on request.

