



Food safety policy 2022

The Oy Verman Ab Group sells and markets medications, food supplements, other foodstuffs and medical devices. Oy Verman Ab's food factories are located in Kerava (Leader Foods Oy), Sykäräinen (Leader Snack Factory Oy) and Denmark (Biosym A/S).

Compliance

The quality of products manufactured by Oy Verman Ab is based on our professional employees, innovative product development and carefully selected ingredients.

Leader Snack Factory Oy's food safety system is BRC certified, while Leader Foods Oy's food safety system is FSSC 22000 certified.

Compliance in our operations is verified regularly by authorities, certifying bodies and our partners.

Food safety objectives

Our top priority is satisfied customers and consumers. We are committed to complying with our interest groups' food safety requirements and the product requirements agreed upon with our customers. Our objective is to ensure the safety of consumers with authentic and high-quality products. We monitor our measurable objectives regularly and inform our personnel of them.

The food purchased by Leader Foods Oy from subcontractors comes from GFSI certified factories, or we verify compliance in another way. At Leader Foods Oy and Leader Snack Factory Oy, we maintain excellent traceability to ensure the safety of our products.

Continuous improvement

We are committed to continuously developing our production and business processes and both internal and external communications. We regularly monitor feedback from consumers and interest groups and continuously improve our operations accordingly. We actively monitor the changes in legislation and the development of our field. We support our employees' commitment and high professional skills by regularly organising training.

Sustainability

Our operations have received the Organic, RSPO (palm oil), Rainforest Alliance (cocoa) and Friend of the Sea certifications. At Leader Foods Oy, we require our suppliers to comply with the BSCI principles. It is important for us to use recyclable packaging materials and provide clear recycling instructions.

29 August 2022

Sami Oinas
CEO
Oy Verman Ab

Pasi Hautakorpi
CEO
Leader Foods Oy