



Food Safety and Quality Culture Policy 2023

This Oy Verman Ab Group policy is applied throughout the Group and applies to the food business.

Quality Management

The quality of the products manufactured by the Oy Verman Ab Group is based on professional personnel, innovative product development and selected raw materials.

The compliance of our operations is regularly checked by authorities, certification bodies and our partners.

Food Safety Objectives

Satisfied customers and consumers are the most important to us. Oy Verman Ab Group is committed to meeting all legal and regulatory requirements for food safety and quality, including requirements agreed with our customers and stakeholders.

- The factories of Oy Verman Ab in Finland are guided by the food safety certificates that are approved by GFSI as BRC or FSSC22000.
- We guarantee consumer safety with genuine and high quality products.
- We maintain excellent traceability.
- Raw materials, semi-finished products, packaging materials and finished products are sourced from GFSI-certified factories or we ensure compliance in other ways.
- We communicate food safety and quality culture principles to our staff.
- Quality is regularly monitored with measurable targets and results are communicated to our employees.

Continuous Improvement

- We monitor consumer and stakeholder feedback regularly and improve our operations accordingly.
- We actively follow regulatory changes and industry trends.
- We are committed to continuous improvement in our communications, production and business processes.
- From 2023, we will improve our performance in ensuring the authenticity of raw materials.

Responsibility and sustainability

- Oy Verman Ab is committed to the BSCI purchasing principles.
- Our operations have been awarded with Organic licence, RSPO, Rainforest Alliance and Friend of the Sea sustainability certificates.
- We prefer recyclable packaging materials wherever possible and ensure that our packaging has clear sorting instructions in plain language.
- We minimise the amount of packaging material used wherever possible.

Quality Culture

Oy Verman Ab is committed to improving the quality culture.



- We support the commitment and high professional skills of our employees in line through our training programme.
- We promote equal communication opportunities for our employees by offering language courses and translating important documents as needed.
- From 2023, we will actively collect and address employee feedback and near misses from a quality culture perspective.
- We regularly ensure the quality and food safety competence of our employees.
- We ensure clear lines of responsibility for food safety through detailed job descriptions.
- We train our employees on the risks of food fraud and sabotage.

15.2.2023

Sami Oinas
CEO
Oy Verman Ab

Pasi Hautakorpi
CEO
Leader Foods Oy
Leader Snack Factory

Seuraavat dokumentit on allekirjoitettu tiistai 21. helmikuuta 2023



Elintarviketurvallisuus- ja laatukultuuri politiikka 15.2.2023 GB.docx

(46064 byte)
SHA-512: 382dbe098df5bacb3be73ad2f5ade07523cf6
323536222ffc5e4d217ec5bc19dba9ce18c970b54f65aa
30b0007bc15fc364fce6aee6dde43a9e809de0028bac6

Allekirjoitukset

17.2.2023 8.23.21 (CET)



Pasi Juhani Hautakorpi

pasi.hautakorpi@verman.fi
Allekirjoitettu eID: llä (Finnish Trust Network)

21.2.2023 7.44.51 (CET)



Oinas Sami Petteri

sami.oinas@verman.fi
Allekirjoitettu eID: llä (Mobiilivarmenne)



Allekirjoituksen on sertifioinut Assently



Elintarviketurvallisuus ja laatukultuuri politiikka 15 2 2023 GB

Tämän tositteen aitouden varmistaminen voidaan tehdä skannaamalla oheinen QR-koodi. Voit tehdä tämän myös käymällä <https://app.assently.com/case/verify>

SHA-512:
6a15e6254b6f0d4602b7d31416d93f16dc939e2e6bdca6e9a91c73018d74b0d3034fa9bcbdf3458d6d4c119b2a3b590f0f30c29002b312c8b4fb15caa02b10f1



Tästä tositteesta

Tämä dokumentti on allekirjoitettu Assently-palvelulla. Sähköisesti tunnistetun allekirjoituksen katsotaan olevan sähköisesti varmennettu. Suomen laki vahvasta sähköisestä tunnistamisesta ja sähköisistä allekirjoituksista 1/9/2009 määrittää, että sähköinen allekirjoitus on yhtä pätevä kuin perinteinen fyysinen allekirjoitus.

Assently AB, Org Nr 556828-8442
Assently AB | Hölländargatan 20, 111 60 Tukholma